

SHEPHERD OF THE VALLEY LUTHERAN CHURCH
12650 JOHNNY CAKE RIDGE ROAD, APPLE VALLEY, MN 55124
Minutes of Church Council Meeting
Date: 10/9/2025
On-Site Community Room

Attendees:

Paul Moyer, President
Merilu Narum, Vice President
Dick Rank, Treasurer
Carleen Melin, Secretary
Melissa Taphorn (absent)
Jennifer Davidson*
Pastor Peter Harrits*

Pastor Rob Carlson
Robin Robinson
Brendan Henry
Bill Wilken
Anne Hemmerlin
Kelsey Young* (absent)
*denotes non-voting member

Centered in the love of God in Jesus;

Call to Order: President Paul Moyer called the meeting to order at 6:32 PM. Paul recognized and thanked Pastor Rob for his time as interim Senior Pastor. Pastor Rob will be preaching October 25/26. Farewell will be during fellowship November 1/2. Pastor Peter revisited cultural adaptation model. Anne Hemmerlin shared some additional examples and how we call can act as “cultural translators” when Pastor Corey joins SOTV.

Vision and Leadership Teams Reports: Jennifer shared updates for HR related to PFML, revisiting PTO vs. sick/vacation time. Two tech hires have joined Omar’s team. Properties is visiting worship area benches and mural in nursery. Deadline for turning in cards for SAS is October 12th, 102 have been received to date. Pastor Peter shared that Equity is looking for their next set of goals/project for the year. Page 8 of the Council Packet was reviewed. A welcome team is being assembled for Pastor Corey’s start. First day in office will be November 6th. Welcome weekend November 8/9. Installation November 15/16. SOTV is also undergoing a safety and security assessment of the building.

Secretary’s Report: The council reviewed the minutes for the September 18, 2025 Council Meeting. Dick Rank moved to approve the secretary’s report of the Church Council meeting of September 18, 2025. Brendan Henry seconded the motion, and the council voted unanimously, 9-0, to approve the minutes of the September 18, 2025, Church Council meeting.

Finance Report: Financials for September and October will be reviewed at the November Church Council meeting.

Jennifer Davidson presented the Housing Allowance Resolution for Pastor Corey Fuhrman. The resolution includes a pro-rated housing allowance for the remainder of the 2025 calendar year. Robin Robinson moved to approve the housing allowance allocation for the remainder of 2025 for Pastor Corey Fuhrman. Dick Rank seconded the motion, and the council voted unanimously, 9-0, to approve the housing allowance resolution as presented.

New Business: Melissa Taphorn registered for a table for Council for Trail-O-Treats and invited Council to join for a portion of the 2-hour event on October 26th.

Adjourn: Paul Moyer adjourned the meeting at 7:49 PM.

Respectfully submitted,
Carleen Melin, Church Council Secretary

Next Council Meeting:

November 20, 2025 at 6:30 PM, in-person, Community Room

December 18, 2025 at 6:30 PM, in-person, Community Room

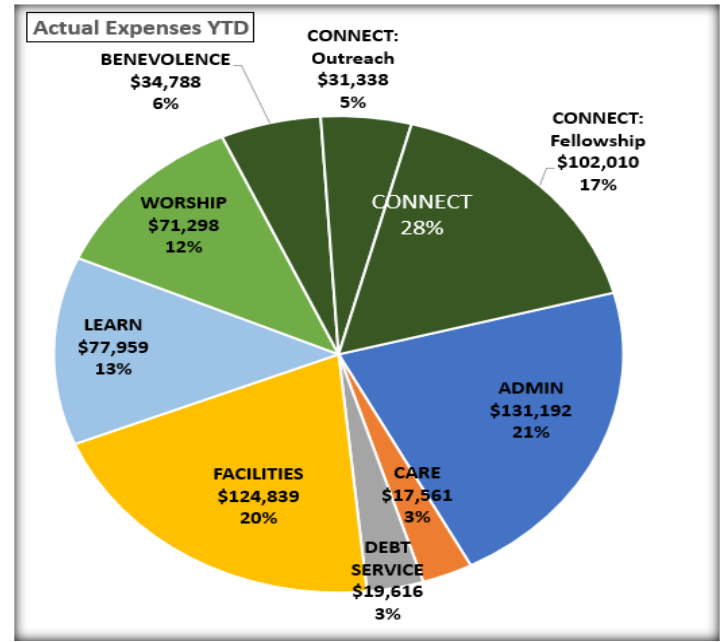
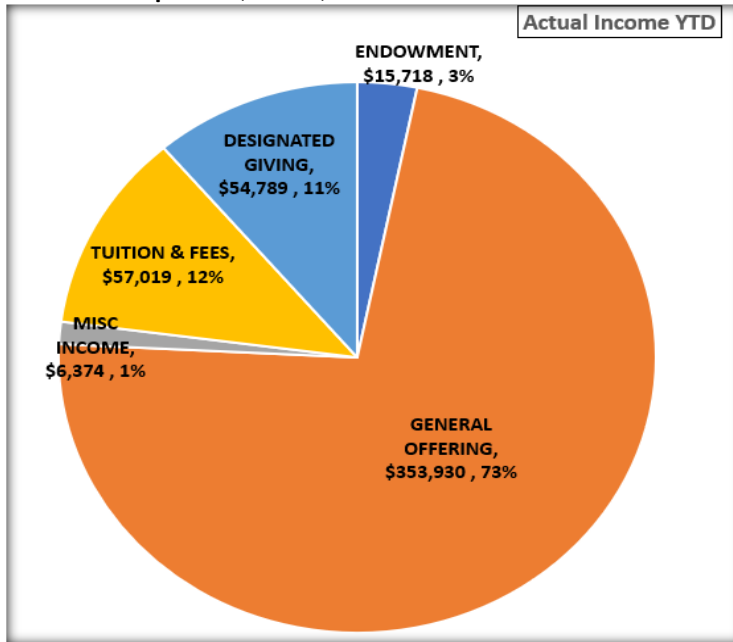
January 15, 2026 at 6:30 PM, in-person, Community Room

Shepherd of the Valley Lutheran Church

Financial Summary for Church Council
For the 2 month ending September 30, 2025

This Month					General Fund					Year to Date				
Actual	Prior Year	Variance	Budget	Variance		Actual	Prior Year	Variance	Budget	Variance		Actual	Prior Year	Variance
\$215,741	\$173,766	\$41,975	\$191,224	\$24,517	Income (includes Misc Inc) Tuition/Fees Expenses Net	\$360,303	\$314,709	\$45,594	\$394,865	(\$34,562)		\$360,303	\$314,709	\$45,594
\$18,397	\$15,678	\$2,719	\$17,715	\$682		\$57,019	\$50,101	\$6,918	\$59,590	(\$2,572)		\$57,019	\$50,101	\$6,918
\$251,103	\$241,854	(\$9,249)	\$270,000	\$18,897		\$495,855	\$456,956	(\$38,900)	\$524,597	\$28,741		\$495,855	\$456,956	(\$38,900)
(\$16,966)	(\$52,410)	\$35,444	(\$61,061)	\$44,095		(\$78,534)	(\$92,146)	\$13,612	(\$70,142)	(\$8,392)		(\$78,534)	(\$92,146)	\$13,612

Income & Expenses (all funds) - actual YTD



Key Metrics

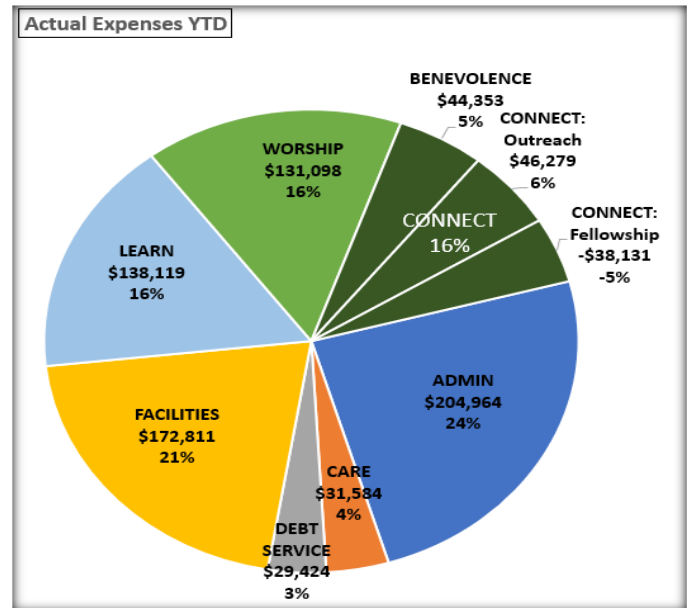
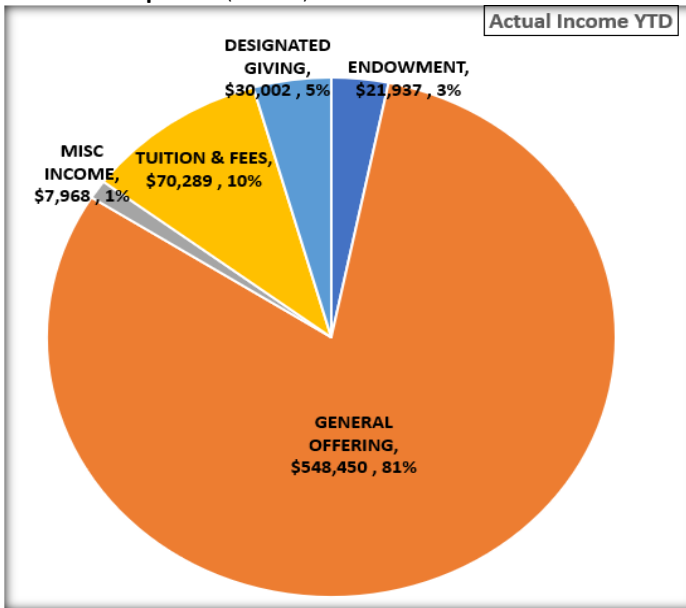
Total Fund Balances	Close of 7/31/2025	Close of 9/30/2025	YTD Increase (Decrease)	Minimum Balance	Above/(Below) Minimum
Designated	\$159,757	\$99,800	(\$59,957)	N/A	
Endowment	\$325,358	\$341,076	\$15,718	N/A	
General	\$690,569	\$588,771	(\$101,798)	\$472,000	\$116,771
TOTAL	\$1,175,684	\$1,029,647	(\$146,037)	\$472,000	\$116,771
Months of Cash (general fund)		2.33			
Key Assets & Liabilities	Balance on 7/31/2025	Balance end of Prior Month	Current Balance 9/30/2025	Monthly Incr/(Decr)	YTD Incr/(Decr)
Cash (incl. Endowment)	\$1,175,684	\$1,097,238	\$1,029,647	(\$67,591)	(\$146,037)
Investments (Vanguard)	\$325,358	\$331,648	\$341,076	\$9,428	\$15,718
Current Liabilities	\$23,229	(\$13)	(\$35)	(\$22)	(\$23,264)
Mortgage Balance	\$536,716	\$529,704	\$522,655	(\$7,049)	(\$14,062)
-Mortgage to be paid off fall of 2030-					
Current Liabilities Detail					
Accounts Payable	\$0	\$0	\$0	\$0	
FSA/VLI/Vision/Cobra	\$9	(\$13)	(\$35)	(\$22)	
Prepaid Income	\$23,220	\$0	\$0	\$0	
TOTAL	\$23,229	(\$13)	(\$35)		

Shepherd of the Valley Lutheran Church

Financial Summary for Church Council
For the 3 month ending October 31, 2025

This Month					General Fund	Year to Date				
Actual	Prior Year	Variance	Budget	Variance		Actual	Prior Year	Variance	Budget	Variance
\$196,114	\$206,146	(\$10,032)	\$223,466	(\$27,352)	Income (includes Misc Inc)	\$556,417	\$520,855	\$35,562	\$618,331	(\$61,914)
\$13,270	\$15,190	(\$1,920)	\$13,715	(\$445)	Tuition/Fees	\$70,289	\$65,291	\$4,998	\$73,305	(\$3,017)
\$298,409	\$294,130	(\$4,279)	\$311,033	\$12,624	Expenses	\$794,264	\$751,085	(\$43,179)	\$835,630	\$41,366
(\$89,024)	(\$72,794)	(\$16,231)	(\$73,852)	(\$15,172)	Net	(\$167,558)	(\$164,940)	(\$2,618)	(\$143,994)	(\$23,564)

Income & Expenses (all funds) - actual YTD



Key Metrics

Total Fund Balances	Close of 7/31/2025	Close of 10/31/2025	YTD Increase (Decrease)	Minimum Balance	Above/(Below) Minimum
Designated	\$159,757	\$163,564	\$3,807	N/A	
Endowment	\$325,358	\$347,295	\$21,937	N/A	
General	\$690,569	\$499,864	(\$190,705)	\$472,000	\$27,864
TOTAL	\$1,175,684	\$1,010,723	(\$164,961)	\$472,000	\$27,864
Months of Cash (general fund)		1.98			
Current					
Key Assets & Liabilities	Balance on 7/31/2025	Balance end of Prior Month	Balance 10/31/2025	Monthly Incr/(Decr)	YTD Incr/(Decr)
Cash (incl. Endowment)	\$1,175,684	\$1,029,647	\$1,010,723	(\$18,924)	(\$164,961)
Investments (Vanguard)	\$325,358	\$341,076	\$347,295	\$6,219	\$21,937
Current Liabilities	\$23,229	(\$35)	\$82	\$117	(\$23,147)
Mortgage Balance	\$536,716	\$522,655	\$515,569	(\$7,086)	(\$21,148)
-Mortgage to be paid off fall of 2030-					
Current Liabilities Detail					
Accounts Payable	\$0	\$0	\$0	\$0	
FSA/VLI/Vision/Cobra	\$9	(\$35)	\$82	\$117	
Prepaid Income	\$23,220	\$0	\$0	\$0	
TOTAL	\$23,229	(\$35)	\$82		